

9-12-2005

## University of Northern Iowa Faculty Senate Meeting Minutes, September 12, 2005

University of Northern Iowa. Faculty Senate.

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**SUMMARY OF FACULTY SENATE MEETING**

**9/12/05**

**CALL TO ORDER**

Chair Bankston called the meeting to order at 3:20 P.M.

**APPROVAL OF THE MINUTES**

Motion to approve the minutes of the 4/25/05 meeting as submitted by Senator Strauss; second by Senator Kaparathi. Motion passed.

Motion to approve the minutes of the 4/27/05 meeting as submitted by Senator Strauss; second by Senator Kaparathi. Motion passed.

**CALL FOR PRESS IDENTIFICATION**

No press present.

**COMMENTS FROM INTERIM DEAN LUBKER**

Chair Bankston announced that Interim Dean Lubker was attending a meeting with Board of Regents member Harkin who is on campus.

**COMMENTS FROM FACULTY CHAIR, SUE JOSLYN**

Faculty Chair Joslyn noted that she was happy to be working with the Senate and informed the Senate of the two issues that she has begun work on; Plagiarism and Professional Ethics, and Academic Rigor or lack thereof.

**COMMENTS FROM CHAIR, RONNIE BANKSTON**

Chair Bankston thanked the Senate for giving up part of their weekend to attend the Faculty Senate retreat held last Saturday. He noted that it was a productive meeting.

**CONSIDERATION OF CALENDAR ITEMS FOR DOCKETING**

885 Committee on Committees Report

Motion to docket in regular order as item #795 by Senator Herndon; second by Senator Hitlan. Motion passed.

### **NEW BUSINESS**

President Koob

Chair Bankston stated that President Koob was present to discuss two issues with the Senate. Discussion focused on the Provost search and what the faculty would like to see in a new provost and ways to create new communication channels between the faculty and the President, which came about from President Koob's five-year review last year.

Appointee to the Liberal Arts Core Committee

Chair Bankston stated that former Senator Chancey had been the Senate representative on the committee and the Senate needs to select a new appointee. Discussion followed.

Senator Heston self-nominated herself. Motion to appoint Senator Heston to the Liberal Arts Core Committee by Senator Mvuyekure; second by Senator Weeg. Motion passed.

Appointee to Intercollegiate Academics Funds Committee

Chair Bankston noted that this is a two-year appointment.

Bev Kopper, Academic Assessment, a former chair of the committee, stated it is a funded committee that reviews student applications for funding for travel for various academic opportunities. Discussion followed.

Senator Gray self-nominated himself. Motion to appoint Senator Gray to the Intercollegiate Academics Funds Committee by Senator Heston; second by Senator Strauss. Motion passed.

Chair Bankston stated that there are additional appointments that the Senate needs to make that are not on the agenda. The first deals with the Multi-Modal Facility Project. The Multi-Modal Facility Project Advisory Committee has asked that there be Faculty Senate representation. Discussion followed with

suggestions being offered, which Chair Bankston will follow up on. Discussion followed on the Multi-Modal Facility.

Chair Bankston stated that the Senate needs to make an appointment to the UNI Health and Safety Committee. It was noted that there are three Faculty Senate appointees on this committee and that Darrell Smith has resigned. Discussion followed and Senator Heston suggested the Senators go back and talk with the constituents and to then forward names to Chair Bankston.

#### Faculty Chair

Chair Bankston stated that Sue Joslyn was elected Faculty Chair last spring while serving as a faculty member in the College of Education. Since then she has been appointed Associate Dean of the Graduate College. She has checked with various university officials as to whether she should continue to serve as Faculty Chair, and there is nothing in writing nor has a precedent been set as to indicate a specific course of action. Faculty Chair Joslyn has asked that this issue come to the Senate. Discussion followed.

The Senate was adjourned to Executive Session.

After moving out of Executive Session, Chair Bankston stated that this is probably the most difficult challenge the Senate has faced in recent years. He then read a statement prepared by the Senate.

Faculty Chair Joslyn, you are a person of integrity that has gained the respect of faculty and campus leaders. We have no doubt that you would have done an excellent job serving the faculty if you were still in a full-time faculty position. We appreciate the work and initiatives you have started and encourage you to continue to provide leadership on these important issues. However, we believe that you, or anyone that might find themselves in a similar position potentially faces conflicts of interest that would put the Faculty Chair in an awkward position. We, the Faculty Senate, do not want to put the Faculty Chair in that position and recommend that you resign from the position effectively immediately.

Faculty Chair Joslyn thanked the Senate for their thoughtful discussion.



Discussion followed and it was noted that the Senate needs to receive Faculty Chair Joslyn's resignation before they can act.

Chair Bankston asked if the faculty should change the Constitution or amend the Bylaws. Discussion followed and Senator Heston volunteered to chair an Ad-Hoc committee to look at this with Senator's Licari and Basom to serve.

#### **CONSIDERATION OF DOCKETED ITEMS**

795 Committee on Committees Report

Motion to accept the Committee on Committees report by Senator Christensen; second by Senator Soneson. Motion passed.

#### **ADJOURNMENT**

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#### **DRAFT FOR SENATOR'S REVIEW**

#### **MINUTES OF THE UNIVERSITY FACULTY SENATE MEETING 9/12/095 1623**

**PRESENT:** Ronnie Bankston, Maria Basom, David Christensen, Paul Gray, Cindy Herndon, Rob Hitlan, Sue Joslyn, Shashi Kaparathi, Susan Koch, Bev Kopper, Michael Licari, Atul Mitra, Pierre-Damien Mvuyekure, Jerome Soneson, Laura Strauss, Denise Tallakson, Donna Vinton, Barb Weeg

**Absent:** James Lubker, Steve O'Kane, Phil Patton

#### **CALL TO ORDER**

Chair Bankston called the meeting to order at 3:20 P.M.

#### **APPROVAL OF THE MINUTES**

Motion to approve the minutes of the 4/25/05 meeting as submitted by Senator Strauss; second by Senator Kaparathi. Motion passed.

Motion to approve the minutes of the 4/27/05 meeting as submitted by Senator Strauss; second by Senator Kaparthi. Motion passed.

#### **CALL FOR PRESS IDENTIFICATION**

No press present.

#### **COMMENTS FROM INTERIM DEAN LUBKER**

Chair Bankston announced that Interim Dean Lubker was out of town attending a meeting with Board of Regents (BOR) member Harkin who is on campus.

#### **COMMENTS FROM FACUTY CHAIR, SUE JOSLYN**

Faculty Chair Joslyn noted that she was happy to be working with the Senate and informed the Senate of the two issues that she has begun work on; Plagiarism and Professional Ethics, and Academic Rigor or lack there of. She sent out an email to all faculty with about forty signing up for each group. A series of three meetings has been scheduled over the course of the semester and the first meeting of the Plagiarism group will be this Friday. The Provost has already agreed to support this group. She remarked that the Academic Rigor group might be a little more difficult as she was not sure what an outcome would like.

#### **COMMENTS FROM CHAIR BANKSTON**

Chair Bankston thanked the Senate for giving up part of their weekend to attend the Faculty Senate retreat that was held last Saturday. He noted it was a productive meeting.

#### **CONSIDERATION OF CALENDAR ITEMS FOR DOCKETING**

885 Committee on Committees Report

Motion to docket in regular order as item #795 by Senator Herndon; second by Senator Hitlan. Motion passed.

**NEW BUSINESS**

President Koob

Chair Bankston stated that President Koob was present to discuss two issues with the Senate. Specifically he will discuss the Provost search and examine ways to create new communication channels between the faculty and the President, which was noted in President Koob's review last year.

President Koob thanked Chair Bankston for the opportunity to speak, and noted that he had requested the first item. The administration is intending to begin a search for the provost around the beginning of October. Before beginning that search and forming the committee he would like to take the pulse of the faculty as to what type of organization they were looking for within the academic community. The Provost is the chief representative within the administration of the faculty, seen in many different places either as the leader or boss. What he is concerned with is what the faculty is most interested in, whether it is someone that comes up with ideas and tries to sell them, or someone that brings the ideas up from the faculty and helps facilitate getting them completed. He's looking for a sense of the faculty's current satisfaction with faculty governance; if they're feeling good about where things are and the kind of person to continue the growth of that, or if there is dissatisfaction, why and what characteristics a new provost would bring to diminish that dissatisfaction. Where do you as faculty and representatives, the lead governance body for the faculty, assess we are.

President Koob noted that he had an opportunity to visit with the Graduate Faculty on this same issue. They were most open and discussed a number of items and he's looking forward to the same opportunity today.

Senator Heston stated that at the Faculty Meeting he had rated the faculty and wondered how he conceptualized governance and government in this context, and how it relates to a provost position.

President Koob replied that the simplest way was noted by a senior faculty member who said that our Senate is a place where you go to get things stopped, not a place you go to get things done. Whether that is true or not, he's asking the Senate. The general perception that he has been given is that many things are debated by the Senate and few survive, and the attitude in



the Senate is not to find the very best idea and move it forward but if you want to change something you'll have to work very hard to make it happen. Government, in his definition, is a place that controls and keeps things from happening that are outside the mean, and governments tend to operate toward the mean. Governance to him, in a faculty sense, is a way for the best ideas that come up from a wide variety of sources to have a legitimate hearing, an honest and forthright discussion to try to make things better. The difference between the two, in his opinion, is attitudinal. Why are we here, to stop things or make things happen? The fundamental question is what does the faculty want it to be? If we're happy with the way things are then don't change things. This is the time to ask that question because when you have a sitting provost you can't ask it then. It is important for us to try to represent, as a committee and to our candidates, the kind of campus that we hope it to look like.

In response to Senator Heston's question as to what the Provost's role in this is, President Koob answered that no one acts alone, everything happens in context with no one taking full credit or full blame. When Provost Podolefsky left President Koob explicitly asked him whether the number of things that were accomplished in the last five years or so were the result of the faculty urging him to get things done or the result of him urging the faculty to get things done. He had responded that it was entirely his urging of the faculty. Whether that is the case or not, it's never the case of one person's actions, it is the way that people interact with one another. Many ideas are refined in conversation, even if they begin as hostile. He noted that Provost Podolefsky's comment bothered him; are we going out to look for a provost that has all the ideas and will push them through, or are we looking for someone who's a great facilitator, that finds the best ideas on campus and then helps them become reality.

Senator Soneson remarked that he is bothered by that characterization of former Provost Podolefsky; he never saw him as someone coming to faculty and saying this is what he wanted done. He would come to the faculty and present his ideas and ask for input. It was always more of a give and take process, an exchange of ideas. A lot of faculty were in contact with Aaron, presenting their ideas and seeking his input. In particular is the Capstone idea; Senator Soneson noted that he came up with the idea when Nancy Marlin was Provost. One of the things he liked about former Provost Podolefsky was his openness and willingness to talk. While he could never promise things,

there was always a conversation and his term is characterized by a give and take with the faculty.

Personally, Senator Soneson noted that he would be very uncomfortable with someone with a set agenda. He feels it is much better to have someone who is able to listen, and able and willing to talk with different people to sort out ideas. Someone who is able to facilitate conversation would be ideal.

Senator Herndon stated that with President Koob looking at retirement in the near future, she was concerned how it would all fit together when a new president comes in with a more recently appointed Provost. President Koob responding that the cycling of this is a legitimate question, and one that he has thought about himself without reaching a conclusion. Where does that put the Provost when a new president is appointed? When he first came to campus there was already a cabinet fully in place. As president he chose to work with them to evolve into the best possible situation. There are some presidents that employ the "slash and burn" policy, but that is a tiny minority. The question is best phrased as "are you interested in some stability in the way in which things are going or interested in fairly sharp change." If you're interested in sharp change than you'd asked him to retire now, hire a new president and then get a provost. That way you get two new players at once and some hope of shifting the course of the organization. If you hire a provost now and he retires at a later point you will have someone in place that has built some level of trust and credibility with the faculty, and will have influence on the new president because the new president will have to learn and adapt to this organization if they hope to be successful.

The second option is a more stable option because it is very unlikely that a new provost would be asked to step down by a new president. It is important, noted President Koob, that the new provost is a person that will be supported by the campus. And it is another important reason for asking the faculty what they want in a new provost.

Bev Kopper, Academic Assessment, stated that one of the things that makes UNI special is the sense of collegiality. Within the faculty and administration there are people here who are good colleagues, good citizens toward the university, people who are honest with integrity. An important quality for her would be that that continues, the tradition of a person of integrity and respectfulness.



Senator Weeg stated that what she would want in any administrator is someone who has the ability to secure the resources to enable her to do her job. What she appreciated in Aaron was his ability, in tough budget years, to secure money to enable us all to do our jobs. She does not envision in the future that we will be on easy street financially. The ability to work with a budget and a proven track record are important qualities.

President Koob commented that Aaron was extraordinary creative in working through the budget and following the pattern of making sure everyone was aware of what was happening. We may not have gotten through this budget downturn nearly as well as we did if we had not had someone as creative in that office.

Chair Bankston noted that one of the things he will miss, and will be difficult to replace, was former Provost Podolefsky's openness. When asked about major faculty issues, Aaron would tell what he knew. You never felt that he was holding back. One concern is that if we go to the first scenario, someone who pushes ideas through, that will require a certain management style that utilizes the lack of openness of information.

Senator Heston asked President Koob how he envisions the search process to work. The faculty want to be sure they are heavily represented because they view the provost as the person that they are open and responsible to.

President Koob responded that the majority of the committee would have to be faculty. It is a ten-person committee with about six faculty members. The question of how that committee will be selected, whether through the deans or the Senate, has not been decided and he will discuss this with the cabinet.

Senator Herndon commented that she would like to see someone who is supportive of the whole UNI tripod; teaching, research and service. President Koob asked the Senate how they felt about this, as it's a more specific recommendation. Do we now have the proper balance? Is one part over-valued or under-valued?

Senator Heston remarked that there are initiatives that a new provost might be expected to support immediately. Are there any that have come forward that the President would like to see continued that might have an impact on the selection process.

President Koob replied that his fundamental philosophy of the university is that everything focuses on what provides the best

possible education for our students. He's not very big on projects because they tend to come with money attached. What we're trying to build here is a culture, a culture that provides as many different opportunities for students as we can find a way to do. If we have service projects we don't want the faculty to stop teaching students, it's rather because we think there are other opportunities for better educational experience tied into a more real-world setting. The initiative that he is always pushing for is the one in which we continually enrich the educational environment for our students. If that means we have to find funding resources, we'll do that. If it means finding opportunities in the community that help both our students and the community understand how they can better interact, we'll do that. Students that were also attending his recent meeting with Regent Harkin had commented that the thing they liked most about UNI was that they got to experience life in a much richer environment than the classroom alone. They learned more about themselves and were more confident about themselves because they had the opportunity to participate in student organizations, jobs, etc. Our fundamental core is to continually enrich the undergraduate and graduate learning experience.

Senator Mvuyekure stated that he would like to see someone who works as an ambassador for UNI to the BOR. One of the things that has distressed him is seeing UNI coming forward with wonderful ideas for programs and then the other two regents institutions suddenly wanting these programs for themselves. He would like to see someone who would fight for UNI's academic programs.

President Koob thanked the Senate and noted that he appreciates their comments, input and suggestions. He appreciates the honest dialogue and has a sense of where they are going. The direction of the university will always be shaped by the conversations around this table.

Chair Bankston stated that one of the points that came out of President Koob's five-year review last year was that the faculty believe that President Koob is an excellent communicator. There was a strong desire that President Koob use those skills in more frequent ways to communicate with the faculty. That suggestion resulted in today's meeting with President Koob. In what ways might President Koob communicate with the faculty on a more frequent basis than what he is currently doing.



Senator Herndon stated that President Koob spoke with the HPELS faculty and had commented that "no one invites me." If the faculty would take the initiative he would probably be very willing to talk.

Senator Soneson noted that last fall the Graduate Faculty appreciated him coming to them to talk about concerns that they had. Those kinds of occasions are very beneficial. The faculty always see the President at the beginning of the year and appreciated his willingness to address their concerns in the middle of the year. There are specific questions and topics the faculty would like to hear President Koob talk about and there should be a way to elicit them, whether it's a set meeting throughout the year or a way to facilitate ongoing conversation.

President Koob responded that he has never turned down an invitation from an organized faculty group to come speak. Sometimes there are problems with him inviting them to his gatherings because he worries that by identifying an issue it becomes his issue rather than a faculty issue. Only if there is an overwhelming happenstance, such as the budget, has he called the whole faculty together. What Senator Soneson has suggested is very workable because he would know that is something they want to hear about.

Senator Heston commented that there might be some potential to use the monies from the Faculty Senate Speaker Series for this first year to encourage faculty participation. If the committee could identify some topics that President Koob could address and provide refreshments, this could be a motivational tool to get people to come in. She also noted that it is hard to get the entire faculty involved. Faculty get emails on a regular basis but she has colleagues that don't read them so there's a tendency to think that we're not as well informed as we could be because we've chosen not to pay attention. Personally she would like to receive short periodic updates as to what is going on, what is happening. The Senate got some of that from Aaron in the past but something short from President Koob on his perspective would be helpful.

Chair Bankston noted that we open the year with a State of The University address, and it might be useful to have an overview of operation at the close of the academic year.

Senator Soneson added that for a number of years faculty have bemoaned the fact that there is no faculty dining room. Arranging something once a week, maybe a Friday afternoon when

many faculty are free, where the faculty talk informally with the President. This approach might be a way of mingling with the faculty in a different context.

President Koob responded that this faculty/staff gathering place surfaced in the Campus Conversation and will be reviewed by a taskforce shortly. He has tried that same format of interaction over the years and found that it is well received the first time but as time goes on the numbers decrease. He would be happy to try it but it traditionally has not worked well over a period of time.

Senator Soneson noted that what he's suggesting is not something like "lunch with the President" but a place where faculty could gather, then the President could join them.

President Koob stated that if there are other thoughts that come up as things go on to inform him. He does meet regularly with the Campus Advisory Group and that has turned out to be a fairly good communication tool. Information has flowed back and forth better between the campus groups than it was prior to its inception. It is very valuable for him as he gets to see a lot of different perspectives in the room at the same time and helps to understand the range and complexity of issues.

President Koob thanked the Senate for the time and their input.

#### Appointee to the Liberal Arts Core Committee

Chair Bankston stated that former Senator Chancey had been the Senate representative on the committee and the Senate needs to select a new senate appointee.

Senator Weeg asked if that appointee had to be a member of the Senator or appointed by the Senate. Chair Bankston replied that he has not found anything in writing addressing this. Discussion followed, with Bev Kopper, Chair of the Liberal Arts Core Committee, noting that it states "Senate appointment." She also noted that the committee meets every Friday morning at 8:30 for approximately one and a half to two hours. Chair Bankston noted that the preference would be for a Senator to serve on the committee who could report back to the Senate in a very efficient manner.

Senator Heston self-nominated herself. Motion to appoint Senator Heston to the Liberal Arts Core Committee by Senator Mvuyekure; second by Senator Weeg. Motion passed.

Appointee to Intercollegiate Academics Funds Committee

Chair Bankston noted that this is a two-year appointment.

Bev Kopper, Academic Assessment, stated that she has chaired this committee, which meets about six times during the year. It is a funded committee and fun to serve on as they review applications from students for funding for travel for various academic opportunities.

Senator Herndon asked how the committee members deal with a conflict of interest issue when requests from their departments or colleges come forward. Dr. Kopper responded that that a committee member excuses himself or herself and the remaining committee members then decide. She noted that there is an application process that students complete for funding.

In response to Senator Weeg's question as to what makes it "intercollegiate", Dr. Kopper replied that it is both undergraduate and graduate students from all the colleges and programs at UNI.

Senator Gray self-nominated himself. Motion to appoint Senator Gray to the Intercollegiate Academics Funds Committee by Senator Heston; second by Senator Strauss. Motion passed.

Chair Bankston stated that there are additional appointments that the Senate needs to make that are not on the agenda. The first deals with the Multi-Modal Facility Project. The Multi-Modal Facility Project Advisory Committee has asked that there be Faculty Senate representation. They will be meeting on Wednesday at 1:30 and one of the first things they will be deciding on is an architect. In response to Senator Herndon's question, Chair Bankston noted that it does not have to be a senator.

Faculty Chair Joslyn suggested former Faculty Chair Dan Power as he had an interest in parking and has experience with the Faculty Senate. Chair Bankston stated that he will contact him. Senator Heston suggested Carol Cooper, former Faculty Chair and Faculty Senate Chair, if Dr. Power were unable to serve.



Senator Weeg suggested Chair Bankston attend if Dr. Power or Dr. Cooper are unavailable. She also suggested former Senator Otto MacLin as he had expressed interest in parking. Discussion followed on the Multi-Modal Facility.

Chair Bankston stated that the Senate needs to make an appointment to the UNI Health and Safety Committee.

Senator Weeg is currently serving on this committee and noted that there are three Faculty Senate appointees on this committee. Darrell Smith has resigned from this committee and his spot needs to be filled. Senator Weeg's term will be up in December after serving two terms. It was noted that the appointee does not have to be a member of the Faculty Senate. Discussion followed and Senator Heston suggested the Senators go back and talk with the constituents and to then forward names to Chair Bankston.

#### Faculty Chair

Chair Bankston stated that Sue Joslyn was elected Faculty Chair last spring while serving as a faculty member of the College of Education. Since then she has been appointed Associate Dean of the Graduate College. She has checked with various university officials as to whether she should continue to serve as Faculty Chair and there is nothing in writing nor has a precedent been set as to indicate a specific course of action. Faculty Chair Joslyn has asked that this issue come to the Senate and that we reach a viable decision.

Senator Mvuyekure asked Faculty Chair Joslyn how she feels about the issue. Faculty Chair Joslyn replied that she was honored to be selected and would be honored to continue as Faculty Chair. Looking at the previous Faculty Chair's, it is a great group of people who have benefited this university.

Senator Heston stated that at times the Faculty Chair has to stand up for the faculty in direct confrontation with the administration, and asked how comfortable Faculty Chair Joslyn is in representing a faculty body that may conflict in heated discussions with her boss, or her boss's boss.

Faculty Chair Joslyn replied that she was elected Chair of the Faculty and that is who she represents. She is a tenured

professor, and has a job to come back to. Her boss has written a book on conflict resolution and would understand the importance of working together. She would feel very comfortable representing the faculty and their wishes. She noted that there is some precedence with other people in administrative positions who have served in faculty leadership positions. She wanted to bring it to the Senate, as this is the body that she would work most closely with, and with whom she would get the most things accomplished. Without the Senate's support, she would not want to hold that position.

The Senate was adjourned to Executive Session.

After moving out of Executive Session, Chair Bankston stated that this is probably the most difficult challenge the Senate has faced in recent years. HE then read a statement prepared by the Senate.

Faculty Chair Joslyn, you are a person of integrity that has gained the respect of faculty and campus leaders. We have no doubt that you would have done an excellent job serving the faculty if you were still in a full-time faculty position. We appreciate the work and initiatives you have started and encourage you to continue to provide leadership on these important issues. However, we believe that you, or anyone that might find themselves in a similar position potentially faces conflicts of interest that would put the Faculty Chair in an awkward position. We, the Faculty Senate, do not want to put the Faculty Chair in that position and recommend that you resign from the position effectively immediately.

Faculty Chair Joslyn thanked the Senate for their thoughtful discussion.

Senator Soneson noted that this was not a vote of lack of confidence; the Senate is fully behind her but do not want her or anyone else in that position to feel that they have to choose in ways that will cut some constituency off.

Chair Bankston asked if the faculty should change the Constitution. Senator Heston responded that she would like to see the Constitution or Bylaws amended so certain administrative positions cannot be elected to service as faculty representatives. Discussion followed with Senator Heston volunteering to chair an Ad-Hoc committee to look at this with Senator's Licari and Basom to serve.

**CONSIDERATION OF DOCKETED ITEMS**

795 Committee on Committees Report

Motion to accept the Committee on Committees Report by Senator Christensen; second by Senator Soneson. Motion passed.

**ADJOURNMENT**

Motion to adjourn by Senator Hitlan; second by Senator Herndon. Motion passed.

The meeting was adjourned at 5:10 P.M.

Respectfully submitted,

Dena Snowden  
Faculty Senate Secretary

To: Dr. Susan Koch  
 From: Patti Rust  
 Date: August 29, 2005  
 Re: 2004 Liberal Arts Core Program Statistics for Students Enrolled Fall 2005

### 2004 Liberal Arts Core Program Statistics for Students Enrolled Fall 2005

					Fall 2005	Fall 2004	
	Freshman	Sophomore	Junior	Senior	Total	Total	Difference
Students on General Education Program	2172	1975	2847	2743	9737	7835	1902
Students who have <u>NOT</u> satisfied:							
Category 2A-Humanities	1910	737	507	118	3272	2854	418
Category 2B: Non-West Culture	2075	1365	890	235	4565	4586	-21
Category 3 A-Fine Arts	1537	561	276	67	2441	2126	315
Category 3B-Lit, Philosophy & Religion	1654	542	268	70	2534	2250	284
Category 4A-Life Sciences	1240	372	165	39	1816	1496	320
Category 4B-Physical Sciences	1583	634	301	58	2576	2382	194
Category 6-Capstone	2171	1962	2442	860	7435	7040	395
Category 5A-Group A	1210	267	128	27	1632	1515	117
Category 5B-Group B	658	95	33	5	791	685	106
Category 5C-Group C	1677	448	175	40	2340	2146	194
Category 1A-Reading & Writing	889	165	56	7	1117	1254	-137
Category 1B-Speaking & Listening	1311	387	154	33	1885	1918	-33
Category 1C-Quantitative Techniques	797	230	141	40	1208	1032	176
Category 1D-Personal Wellness	1635	949	818	271	3673	3732	-59

NOTE: Satisfied = satisfactorily completed or registered for this fall.

cc: Reg Green  
 Dr. Bev Kopper  
 Doug Koschmeder ✓  
 Jean Neibauer  
 Phil Patton

# PETITION FOR PROFESSOR SUE JOSLYN TO CONTINUE AS FACULTY CHAIR

We, the undersigned, wish to express our disapproval of the Faculty Senate's call for the resignation of Professor Sue Joslyn, current Faculty Chair, due to the fact that she became Associate Dean of the Graduate College after her election as Faculty Chair.

We find this action to be insupportable and therefore urge Professor Joslyn not to resign but to continue as Faculty Chair, for three reasons:

1. Because the issue was introduced and voted upon at the same Senate meeting (September 12), the action was taken without due consultation with the faculty.
2. Professor Joslyn has full status as a member of the UNI faculty, and therefore has full rights to continue to serve as faculty chair; there is nothing in the UNI Constitution to prevent her from serving.
3. In her short tenure as faculty chair, she has gone above and beyond the call of duty, introducing several initiatives, including faculty discussion on plagiarism and academic rigor that indicate her unusual talent as faculty chair; so she deserves faculty support.

(signed)

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Please return by FRIDAY AFTERNOON, SEPT. 23, at 5:00 to Scott Cawelti  
Dept. of English Language and Literature, Baker Hall, 0502



Resolution  
Drafted September 14, 2005

We, the Faculty Senate of the University of Northern Iowa, wish to express our deep appreciation to Dr. Sue Joslyn for her service as the Chair of the Faculty during the summer and early fall of 2005. We particularly commend Dr. Joslyn for her leadership in this role regarding academic rigor and plagiarism. We recognize and commend Dr. Joslyn for the integrity she has demonstrated in consulting with the Faculty Senate on the appropriateness of her continuance as Chair of the Faculty following her appointment as Associate Dean of the Graduate College. We are deeply appreciative of her willingness to adhere to the consensus wisdom of the Senate regarding her resignation as Chair of the Faculty and wish her great success in her work as Associate Dean.